



RAGHO SEVA SANSTHAN ANNUAL

REPORT

2022-2023



TABLE OF CONTENTS

Sr. No.	Program	Page No.
1.	Head Letter	3
2.	Genesis, Vision, Mission, And Objectives	4
3.	Legal Status And Governing Board	5
4.	Area Of Operations, Target Groups, Human Resources, Receipt & Payment, And Auditor	6
5.	Program 1: Kushal Yuva Program	7-8
6.	Program 2: Vocational Training Program	9
7.	Program 3: Menstrual Hygiene Awareness Program	9
8.	Program 4: Seminar On The PC-PNDT Act	10
9.	Program 5: Safe Abortion Program	11
10.	Program 6: Child Trafficking And Welfare Program	11
11.	Program 7: Bihar State-Certificate in Financial Accounting (BS-CFA)	12
12.	Program 8: Road Safety Program	13
13.	Program 9: AIDS awareness Program	13
14.	Program 10: Seminar on Health and Menstrual Hygiene	14
15.	Program 11: Seminar on Environment	14
16.	Our Support Providers And Membership In Network and Contact	15

Head's Letter

Dear Colleagues, Partners, and Stakeholders,

I am honored to present the annual report of Ragho Seva Sangathan for the year 2022-23. This report highlights our collective efforts, achievements, and future aspirations in driving meaningful change across Bihar.

Over the past year, we have expanded our initiatives to empower marginalized communities through skill development, education, healthcare, and social welfare programs. The *Kushal Yuva Program* and *Vocational Training Program* have equipped youth with essential skills for sustainable livelihoods, while initiatives such as *Menstrual Hygiene Awareness*, *Safe Abortion*, and *AIDS Awareness* have contributed to improved health and gender equality.

We have also addressed pressing social issues through programs like *Child Trafficking and Welfare*, *Road Safety Awareness*, and *Seminars on Health, Environment, and the PC-PNDT Act*. These efforts have fostered awareness, education, and protection for vulnerable populations. Additionally, the *Bihar State-Certificate in Financial Accounting (BS-CFA)* has enhanced financial literacy, creating pathways for economic independence.

None of these accomplishments would have been possible without the steadfast support of our board members, dedicated team, volunteers, and well-wishers. I extend my heartfelt gratitude to our funding partners, governmental agencies, and local networks for their trust and collaboration. Your continued support strengthens our mission and impact.

As we look ahead, our focus remains on expanding our reach, deepening our impact, and innovating solutions to persistent social challenges. We invite you to join us in this journey—whether through partnership, advocacy, or direct involvement—so that together, we can build a brighter and more equitable future for all.

Sincerely,

Nirmala Kumari

Secretary, Ragho Seva Sansthan

Sheikhpura (BIHAR)

Genesis

Ragho Seva Sansthan is a dedicated non-governmental organization established in 1997 under the Society Registration Act XXI of 1860. Founded by a committed group of social workers and activists, the organization emerged from a collective desire to address critical grassroots issues faced by marginalized communities in Bihar. Recognizing the profound challenges that poor and resource-deprived individuals encounter in rural areas, Ragho Seva Sansthan has focused its efforts on creating sustainable solutions that empower these communities.

Since its inception, the organization has undertaken a variety of community-based interventions aimed at fostering social change. Through organized and sincere efforts, Ragho Seva Sansthan works to raise awareness among direct and indirect stakeholders, as well as local administrations, about the pressing problems that affect these communities. The organization prioritizes community mobilization and social action, striving to create an environment where every individual can thrive with dignity and respect.

Vision

Ragho Seva Sansthan envisions a society free from discrimination, where every individual enjoys equal rights and lives with dignity, irrespective of gender, caste, religion, or regional background.

Mission

The mission of the organization is to empower deprived and vulnerable communities by providing equitable, rights-based opportunities that enable them to lead lives marked by respect and dignity.

Objectives

To achieve its mission, Ragho Seva Sansthan undertakes various initiatives:

- **Support for Disabled Individuals:** Implementing programs aimed at the physical, mental, and intellectual development of disabled persons while providing economic assistance.
- **Women Empowerment:** Offering vocational training to women and facilitating the establishment of small-scale and home-based industries.
- **Health and Sanitation Programs:** Promoting safe drinking water, health awareness (including family planning), and hygiene practices in both rural and urban settings.
- **Cultural Development:** Fostering traditional arts, crafts, and Indian music to preserve cultural heritage.
- **Child Welfare Initiatives:** Conducting programs aimed at the holistic development of children and eradicating child labour.
- **Agricultural Development:** Facilitating programs that enhance agricultural practices among local farmers.
- **Support Services for Women:** Establishing counseling centers and shelters for destitute women, including those who are socially excluded or have faced violence.
- **Youth and Community Development:** Implementing welfare schemes that promote the overall development of women, youth, and children while addressing social evils.

- **Livelihood Generation:** Providing training and opportunities for sustainable livelihood creation.
- **Environmental Awareness:** Conducting initiatives aimed at maintaining a clean environment.
- **Complementary Programs:** Conducting, organizing, and facilitating additional programs and activities that support and complement the organization's objectives for social development as a whole.

Through these focused efforts, Ragho Seva Sansthan strives to bring about significant social change by mobilizing communities and engaging with local administrations to address pressing societal issues effectively.

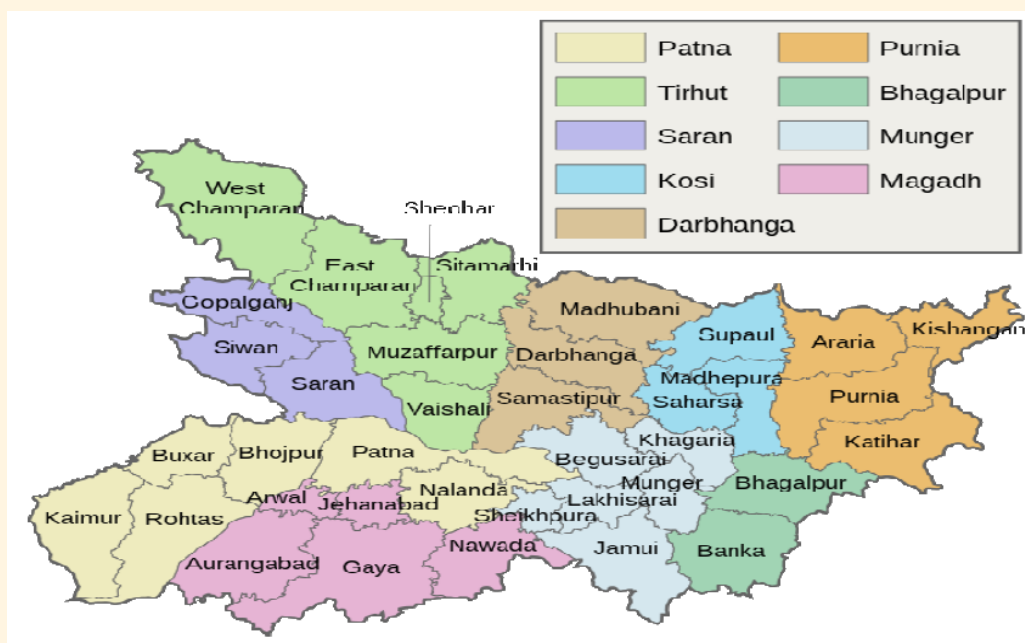
LEGAL STATUS

- Registered under the Society Registration Act, of 1860. Reg. No. 74 dated 4/9/1997.
- Registered under the Foreign Contribution (Regulation) Act, 1976. Reg. No. 030970003. Valid till 30/06/2027.
- Registered under section 12 (A) and 80(G) of Income Tax Act, 1961.
- PAN AAJRO305F.
- Niti Aayog Unique ID No. BR/2017/0163106.

GOVERNING BOARD

Sl. No.	Name	Designation	Educational Qualification	Member Since
1	Pramod Kumar	Chairman	Intermediate	2020
2	Muneshwar Rajak	Vice-Chairman	Graduate	2009
3	Nirmala Kumari	Secretary	Graduate	1997
4	Suresh Prasad	Treasurer	Graduate and ITI	1997
5	Navita Kumari	Member	Graduate	2016
6	Rajeshwar Prasad	Member	Intermediate	2015
7	Deepa Bharti	Member	Intermediate & Nursing	2015
8	Saltu Mahto	Member	Matriculate	2014

AREA OF OPERATIONS



Ragho Seva Sansthan is operational in Sheikhpura, Nalanda, Munger, Ara, and Nawada districts in Bihar.

TARGET GROUPS

Women, Children, Adolescents, People with Disability, Married and Unmarried Youths, Old Age People, Single Women, and Widows belonging to the poor and marginalized sections of society.

HUMAN RESOURCES

Category	Paid Full-Time	Paid Part-Time	Volunteers
Male	06	02	03
Female	05	02	03
Total	08	04	06

RECEIPTS & PAYMENTS

Year	Receipts (Rs. in Lac)	Payments (Rs. in Lac)
2022-2023	44.13	44.13
2021-2022	23.77	23.13
2020-2021	5.31	7.57

OUR AUDITOR

Ankit Raj &Co.
Chartered Accountant
Capitol Tower, Block B, Fraser Road, Patna

PROGRESS DURING THE YEAR

PROGRAM 1: KUSHAL YUVA PROGRAM

The Bihar Skill Development Mission (BSDM) has initiated an innovative skill training program known as the **Kushal Yuva Program (KYP)**. This program is a key component of the "7 Commitments," specifically "Aarthik Hal, Yuvaon Ko Bal," aimed at enhancing the employability of Bihar's youth.

Program Overview

The Kushal Yuva Program targets individuals aged **15 to 28 years** who have completed at least the **10th grade**, regardless of their current educational status. For specific categories, the age limit is extended: **SC/ST and Persons with Disabilities (PwD)** up to **33 years**, and **OBC** up to **31 years**. The program emphasizes the development of essential soft skills, including Life Skills, Communication Skills (in both English and Hindi), and Basic Computer Literacy.

These skills are designed to significantly enhance the employability prospects of participants and serve as a valuable complement to various domain-specific training initiatives currently underway in Bihar.

Training Structure

The KYP encompasses a comprehensive training curriculum structured over **240 hours**, divided as follows:

- **Life Skills:** 40 hours
- **Communication Skills:** 80 hours
- **Basic Computer Literacy:** 120 hours

In the fiscal year **2022-23**, RASS, with the support of BSDM, successfully implemented this program, training a total of **480 youth** (245 male and 235 female), thereby improving their employability skills.



Addressing Skill Development Challenges

The KYP strategically addresses four critical challenges within the skill development ecosystem:

- **Capacity:** Increasing training capacity by establishing at least one Skill Development Centre (SDC) in each of Bihar's 534 blocks.
- **Access:** Enhancing accessibility through localized training centers that bring education directly to youth.
- **Relevance:** Ensuring that training content is pertinent to current job market demands, facilitating smoother transitions from home to employment.
- **Perception:** Improving public perception through qualified trainers and high-quality content delivery via e-learning platforms.

Global Context

In light of global megatrends such as technological advancements, climate change, demographic shifts, urbanization, and globalization, there is an increasing need for youth to acquire a diverse skill set. The KYP aims to equip participants with cognitive skills, socio-emotional skills, and technical expertise necessary for success in the 21st-century labor market.

In Sheikhpura district alone, **49 youths** (37 males and 12 females) benefited from this training initiative in 2022-23, further underscoring the program's impact on enhancing employability among Bihar's youth. Through such comprehensive skill development efforts, the Kushal Yuva Program continues to play a pivotal role in shaping a skilled workforce ready to meet evolving industry demands.

Post-Training Support Mechanism

To ensure the continued success of participants in the Kushal Yuva Program, a robust Post-Training Support Mechanism has been established. This mechanism is designed to enhance job prospects and facilitate the transition from training to employment for skilled youth.

- **Registration on the NCS Portal:** All trained youth are registered on the National Career Service (NCS) Portal, providing them with enhanced visibility to potential employers. Each participant receives a registration card along with a course completion book, which serves as a valuable credential in their job search.

- **Participation in Job Fairs:** The program actively facilitates the participation of skilled youth in district-level Job Mela and recruitment camps. This initiative not only connects participants with potential employers but also provides them with firsthand experience in job-seeking environments.

- **Resume Preparation and Interview Readiness:** To further support employability, assistance is provided in preparing professional resumes for participants aged 18 and above. Additionally, mock interviews and preparatory sessions are conducted to equip candidates with the skills and confidence needed to succeed in real interview scenarios.

- **Certificate Distribution:** Successful candidates receive certificates upon completion of their training, formally recognizing their achievements and enhancing their employability credentials.

As a result of these comprehensive support mechanisms, **232 skilled youth** have successfully secured employment opportunities to date. This ongoing commitment to post-training support underscores our dedication to empowering youth and facilitating their integration into the workforce.

PROGRAM 2: VOCATIONAL TRAINING PROGRAM

RASS is committed to the belief that women's economic participation and empowerment are essential for strengthening women's rights and enabling them to have control over their lives. Economic empowerment is not only a prerequisite for sustainable development but also a catalyst for advancing gender equality and enhancing development efforts. Throughout the fiscal year 2022-23, RASS continued its dedicated efforts in this direction, supported by community contributions and donations.

The Vocational Training Program successfully reached **68 poor and marginalized women and girls** in our operational districts in Bihar. Participants engaged in income-generating vocational skills training under the guidance of expert trainers, equipping them with the necessary tools to improve their economic status.

Training Details

The program offered training in various trades, with beneficiaries distributed as follows:

Trade	Beneficiaries
Beautician	21
Computer Operator	25
Tailoring & Cutting	22
Total	68



Through this initiative, RASS has empowered women to become self-reliant, increase their income, and raise their living standards. The skills acquired through this program not only enhance individual livelihoods but also contribute to the broader goal of fostering women's leadership and participation in the economy.

PROGRAM 3: MENSTRUAL HYGIENE AWARENESS PROGRAM

Menstrual hygiene remains a significant taboo in rural Bihar, often shrouded in fear, confusion, and misinformation. This lack of open dialogue leads to many girls being forced to stay home during their menstrual periods due to insufficient knowledge and access to necessary materials. As a result, they miss school regularly, which can ultimately lead to dropping out. The stigma surrounding menstruation often excludes girls from social, domestic, religious, and educational activities, fostering a belief that this natural process renders them "dirty."

In the fiscal year **2022-23**, RASS took proactive steps to address these issues in Sheikhpura district. A dedicated awareness program was organized in Satbighi village, focusing on menstrual hygiene practices. During this initiative, sanitary pad kits were distributed to **31 young girls**, providing them with essential resources to manage their periods effectively.

Nirmala Kumari, Secretary of RASS, emphasized the importance of menstrual hygiene awareness for girls. She noted the persistent social stigma and ignorance surrounding menstruation, stating, "The purpose of this program is to break the silence and bring awareness to this important issue." She urged the community to abolish outdated concepts regarding menstruation and promote open discussions.

The program aimed to empower women and adolescent girls by dispelling myths associated with menstruation. Participants were encouraged not to adhere to traditional restrictions—such as sleeping on the ground or avoiding kitchens—during their menstrual cycles. This shift in mindset is crucial for fostering an environment where women feel free to discuss menstrual health openly and seek help for related health issues.



PROGRAM 4: SEMINAR ON THE PC-PNDT ACT

Prenatal child sex determination and female infanticide have long been critical issues in India. According to the latest census data, these practices continue to persist, contributing to a national female-male sex ratio that has reached an alarming low of **933 females per 1,000 males**. In Bihar, the situation is even more concerning, with a reported sex ratio of **916 females per 1,000 males**, and the ratio for children aged 0-6 years standing at **933**.

To address these pressing issues and raise awareness about the **Pre-Conception and Pre-Natal Diagnostic Techniques (PC-PNDT) Act**, RASS organized a seminar on **November 15, 2022**, at Sanskritik Bhawan in the Ariyari block of Sheikhpura district, Bihar. The seminar featured insightful discussions led by experienced resource persons who elaborated on the implications of the unequal sex ratio across India.

The event brought together a diverse group of participants, including Self-Help Group (SHG) women leaders, ASHA workers, government officials, Panchayati Raj Institution (PRI) members, representatives from various NGOs and voluntary organizations, as well as youth groups. Their active participation contributed significantly to the seminar's success.

This initiative underscores RASS's commitment to combating gender-based discrimination and promoting awareness of the legal frameworks designed to protect female rights. By educating communities about the PC-PNDT Act and its importance in curbing practices like female feticide, RASS aims to foster a more equitable society where every girl child is valued and protected.



PROGRAM 5: SAFE ABORTION PROGRAM

Over the past two decades, advancements in health evidence, technology, and human rights have underscored the necessity of providing safe and comprehensive abortion care. Despite these developments, an estimated **22 million** abortions are still performed unsafely each year, leading to approximately **47,000** maternal deaths and disabilities for an additional **5 million** women. In Bihar, access to safe abortion services has become increasingly limited, primarily benefiting wealthier individuals while poorer women in rural areas often resort to unsafe providers. This trend results in preventable deaths and morbidities that ultimately burden the public health system.



At RASS, we firmly believe that everyone has the right to safe and legal abortion services, as well as access to information about post-abortion care and contraception. Throughout **2022-23**, RASS actively engaged with local communities by organizing village meetings and discussions with both direct and indirect stakeholders in Sheikhpura, Bihar. Approximately **40 women** were educated about their rights regarding legal abortion services, post-abortion care, and available contraception options.

PROGRAM 6: CHILD TRAFFICKING AND WELFARE PROGRAM

Child trafficking remains a critical issue, representing the exploitation of both girls and boys primarily for forced labor and sexual exploitation. Alarming, children account for **27%** of all human trafficking victims globally, with two out of every three child victims being girls. These children are often sold by family members or lured by false promises of education and a better life. Tragically, trafficked children endure slave-like conditions, lacking adequate food, shelter, and clothing, and are frequently subjected to severe abuse while being cut off from their families.

In Bihar, the situation is dire, with vulnerable children—particularly refugees and migrants—falling prey to traffickers who exploit their hopes for education and a better future. Every country is affected by human trafficking, resulting in children dropping out of school and being deprived of their fundamental right to a safe and secure upbringing.

At RASS, we are committed to preventing child trafficking and rehabilitating victims. We focus on strengthening community awareness regarding child protection issues and government welfare programs aimed at supporting trafficked children. Throughout 2022-23, RASS organized regular awareness camps in Sheikhpura district, educating the community about the detrimental effects of trafficking and the government's efforts to combat this malpractice.



PROGRAM 7: BIHAR STATE-CERTIFICATE IN FINANCIAL ACCOUNTING (BS-CFA)

The **Bihar Financial and Capital Market Association (BFCFA)** is committed to enhancing financial literacy and investment capabilities in Bihar, fostering a robust financial ecosystem for local businesses and individuals. As part of this initiative, the **Bihar State-Certificate in Financial Accounting (BS-CFA)** course has been introduced to equip youth with essential skills in financial accounting and GST compliance. This course is particularly targeted at students who have completed their 12th grade, aiming to improve their employability and self-employability.



In Sheikhpura district, BFCFA is actively running the BS-CFA program, which spans 120 hours and is offered at no cost to participants. The course will be delivered through newly established Skill Development Centers across all 101 sub-divisions of Bihar, utilizing the BSDM's eLearning Management System for quality course delivery. The curriculum includes critical topics such as financial accounting principles, GST regulations, and practical training with Tally software. By focusing on practical skills and theoretical knowledge, the BS-CFA course aims to create a skilled workforce capable of supporting small and medium enterprises in filing GST returns effectively, thereby contributing to the economic development of the region.

PROGRAM 8: ROAD SAFETY PROGRAM

In 2022-2023, Ragho Seva Sangathan launched an essential Road Safety Program to address the growing concerns around road safety, particularly in rural and semi-urban areas of Bihar. The initiative, held in **July**, was launched in response to the increasing number of road accidents, with a significant rise in fatalities involving young people and pedestrians. According to the National Crime Records Bureau (NCRB) report, road traffic accidents in India saw an upward trend in recent years, with the most vulnerable groups being motorcyclists and pedestrians. In Bihar, inadequate awareness and adherence to traffic rules were found to be major contributors to this increase.

The program aimed to reduce accidents and fatalities by educating the local population, especially youth, about safe road practices. Schools, community centers, and local markets were key locations for interactive workshops, where participants were taught the importance of wearing helmets, using seatbelts, following traffic signals, and avoiding distractions while driving. The sessions also emphasized the dangers of reckless driving, speeding, and not adhering to traffic laws, which are key contributors to the rise in accidents.



Street plays, skits, and other forms of interactive storytelling were used to engage the community, particularly the younger population, and raise awareness of the risks associated with unsafe road practices. In addition, Ragho Seva Sangathan collaborated with local authorities to distribute educational pamphlets and conduct vehicle checks, ensuring public transport vehicles met safety standards.

The program successfully reached hundreds of individuals, with an especially strong impact on the youth, who often make up a significant portion of road accident victims. Feedback from the community reflected a greater understanding of road safety and a commitment to making safer choices on the roads.

PROGRAM 9: AIDS AWARENESS PROGRAM

In 2022-2023, Ragho Seva Sangathan launched an AIDS Awareness Program to address the stigma surrounding HIV/AIDS and increase knowledge about prevention, treatment, and care in rural and semi-urban areas of Bihar. The initiative, held in **september**, aimed to educate the community about the realities of HIV/AIDS, its transmission, and the importance of early testing and regular health check-ups.

The program was launched in response to concerns over the rising HIV prevalence in Bihar, particularly among high-risk groups such as migrant workers and youth. Despite national awareness campaigns, misinformation and stigma continue to hinder effective HIV prevention and care. According to the National AIDS Control Organisation (NACO), Bihar has a significant number of HIV-positive individuals, and rural areas often lack access to vital health information and services.

Ragho Seva Sangathan organized workshops and informational sessions in schools, health centers, and local markets. These sessions focused on HIV transmission, prevention strategies, and the importance of safe practices. Additionally, free HIV testing was provided through mobile health units in collaboration with local authorities, making healthcare more accessible to underserved populations.

PROGRAM 11: SEMINAR ON HEALTH AND MENSTRUAL HYGIENE

In 2022-2023, Ragho Seva Sangathan organized a seminar to raise awareness about menstrual hygiene and health, targeting women and girls in rural Bihar. The seminar aimed to address the stigma surrounding menstruation, promote safe hygiene practices, and highlight the importance of access to menstrual products. In many rural communities, menstruation is often surrounded by myths, leading to poor hygiene and health issues. The World Health Organization (WHO) emphasizes that improper menstrual hygiene can lead to reproductive health problems, including infections. The seminar focused on educating participants about safe menstrual practices, proper sanitation, and the use of hygienic products.

Health experts, community leaders, and local authorities led discussions on managing menstruation in a healthy and dignified manner. Key topics included the safe disposal of sanitary products, the risks of using unhygienic materials, and the importance of nutrition for menstrual health.

The initiative also helped reduce the stigma associated with menstruation, contributing to improved health outcomes in the community.



PROGRAM 12: SEMINAR ON ENVIRONMENT

In 2022-2023, Ragho Seva Sangathan organized a seminar to raise awareness about menstrual hygiene and health, targeting women and girls in rural Bihar. The seminar aimed to address the stigma surrounding menstruation, promote safe hygiene practices, and highlight the importance of access to menstrual products.

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The seminar reached a wide audience, empowering women and girls with the knowledge to manage their menstrual health effectively. Participants reported a better understanding of menstrual hygiene and expressed confidence in adopting healthier practices. The initiative also helped reduce the stigma associated with menstruation, contributing to improved health outcomes in the community.

Ragho Seva Sangathan's seminar played a crucial role in promoting menstrual hygiene awareness and supporting women's health in rural Bihar.



OUR SUPPORT PROVIDERS SO FAR

	Bihar Skill Development Mission (BSDM), Patna		UNFPA, Patna.		BBOSE, Patna.
	Labour Resource Department, Patna.		Bihar Education Project, Sheikhpura.		District Rural Development Association, Sheikhpura.
	Nagar Nigam, Ara.		Nagar Parishad, Sheikhpura.		Nagar Parishad, Nawada.
	Nagar Parishad, Jamalpur.		Bihar State Social Welfare Board, Patna		District Health Society, Sheikhpura.

MEMBERSHIP IN NETWORKS

- Urja Network.
- BVHA, Patna.
- HSOA Alliance, Patna.
- District Horticulture Development Board, Sheikhpura.
- Trafficking Monitoring Committee, Sheikhpura.
- DMCAE, Sheikhpura.
- District Level Vigilance and Monitoring Committee, Sheikhpura.
- Jila Baal Sanrakshan Samiti, Sheikhpura.

CONTACT US

**Chandni Chowk, Cinema Road,
Dist. Sheikhpura, Bihar (India)
Mobile: 9431672986, 9572199258
E-mail: rassngoskp@gmail.com**